

*I Mina Trentai Kadtro Na Lihelaturan Gudhan*  
**APPOINTMENTS**

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0178	Julie L. Quinata	Member	Civil Service Commission	2/21/19	To fill the unexpired Term of Edith Pangelinan (October 1, 2013 - September 30, 2019)	Committee on Public Accountability, Human Resources, and the Guam Buildup	2/26/19	4/3/19 2:00 p.m.	4/17/19 4:46 p.m.		



Office of the Speaker  
**TINA ROSE MUÑA BARNES**

*I Mina'trentai Singko Na Liheslaturan Guåhan*  
Committee on Public Accountability, Human Resources, and the Guam Buildup

April 12, 2019

PBL

The Honorable Régine Biscoe Lee  
Chairperson  
*I Mina'trentai Singko na Liheslaturan Guåhan*  
35<sup>th</sup> Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

**RE: Committee Report on the appointment of Julie L. Quinata; Member of the Civil Service Commission**

Dear Chairperson Biscoe Lee:

Transmitted herewith is the Committee Report on the Appointment of Julie L. Quinata to serve as a Member of the Civil Service Commission which was referred to the Committee on Public Accountability, Human Resources, and the Guam Buildup.

Committee votes are as follows

- 11 TO CONFIRM
- 0 TO NOT CONFIRM
- 0 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

*Si Yu'os Ma'ase'*

**TINA ROSE MUÑA BARNES**  
Chairperson

RECEIVED  
APR 15 2019  
  
COMMITTEE ON RULES  
12pm

2019 APR 17 PM 4:46 PM





*Office of the Speaker*

**TINA ROSE MUÑA BARNES**

*I Mina'trentai Singko Na Liheslaturan Guahan*

Committee on Public Accountability, Human Resources, and the Guam Buildup

## COMMITTEE REPORT

### **Nomination of Julie L. Quinata**

As Member of the Civil Service Commission to fill the  
unexpired term of Edith Pangelinan  
(October 1, 2013 – September 30, 2019)



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671) 477-2520/2521 / Email: [speaker@guamlegislature.org](mailto:speaker@guamlegislature.org) / Website: [www.guamlegislature.org](http://www.guamlegislature.org)



Office of the Speaker

**TINA ROSE MUÑA BARNES**

*I Mina'trentai Singko Na Liheslaturan Guåhan*

Committee on Public Accountability, Human Resources, and the Guam Buildup

**MEMORANDUM**

**TO:** All Members  
**FROM:** Speaker Tina Rose Muña Barnes  
*Chairperson, Committee on Public Accountability, Human Resources, and the Guam Buildup*  
**SUBJECT:** **Committee Report on the appointment of Julie L. Quinata**

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Transmitted herewith for your consideration is the Committee Report on the appointment of Julie L. Quinata to serve as member of the Civil Service Commission

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies and Supporting Documents
- Committee Report Digest
- Committee Report Vote Sheet

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

**TINA ROSE MUÑA BARNES**  
Chairperson



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671) 477-2520/2521 / Email: [speaker@guamlegislature.org](mailto:speaker@guamlegislature.org) / Website: [www.guamlegislature.org](http://www.guamlegislature.org)

Senator Amanda L. Shelton,  
Vice Chairperson

Speaker Tina Rose Muña Barnes,  
Member

Vice Speaker Telena Cruz Nelson,  
Member

Senator Kelly Marsh (Taitano), Ph.D.,  
Member

Senator Sabina Flores Perez  
Member

Senator Clynton E. Ridgell  
Member



**COMMITTEE ON RULES**  
**SENATOR RÉGINE BISCOE LEE, CHAIR**  
*I MINA'TRENTAI SINGKO NA LHESLATURAN GUÅHAN*  
35<sup>TH</sup> GUAM LEGISLATURE

Senator Joe S. San Agustin  
Member

Senator Jose T. Terlaje,  
Member

Senator Therese M. Terlaje,  
Member

Senator James C. Moylan,  
Member

Senator Mary Camacho Torres,  
Member and

February 26, 2019

## MEMO

**To:** **Rennae Meno**  
Clerk of the Legislature

**Attorney Julian Aguon**  
Legislative Legal Counsel

**From:** **Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

**Re:** **Referral of Appointment**

*Buenas yan Háfa adai.*

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

**Appointee:** Julie L. Quinata  
**Position:** Member, Civil Service Commission  
**Term Length:** To fill the unexpired term of Edith Pangelinan  
(October 1, 2013 - September 30, 2019)

The appointee's nomination packet may be referenced in the Guam Legislature's website at [http://guamlegislature.com/35th\\_mess\\_comms.htm](http://guamlegislature.com/35th_mess_comms.htm). Please refer to the following document:

**"35GL-19-0178- Office of the Governor of Guam - Appointment and Supporting Documents for Julie L. Quinata, Member, Civil Service Commission."**

Please ensure that the aforementioned appointment is referred to **Speaker Tina Rose Muña Barnes, Chairperson of the Committee on Public Accountability, Human Resources, and the Guam Buildup.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

  
**Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

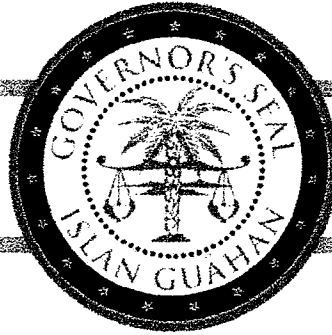


*I Mina Trentu Kaitre Na Lakelakelan Guåhan*  
**APPOINTMENTS**

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UPISINAN I MAGA'HAGA  
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO  
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO  
SIGUNDO MAGA'LAHI • LIEUTENANT GOVERNOR

February 21, 2019

Honorable Tina Muna Barnes  
Speaker  
*I Mina'trentai Singko Na Liheslaturan Guahan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96932

3562-19-0178  
Speaker Tina Rose Muña Barnes

FEB 22 2019  
Time 1:40 ( ) AM ( ) PM  
Received By: [Signature]

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Julie L. Quinata  
POSITION: Member, Civil Service Commission  
TERM LENGTH: To Fill the unexpired term of Edith Pangelinan  
(October 1, 2013 – September 30, 2019)

2019 FEB 22 PM 2:01

[Handwritten initials]

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

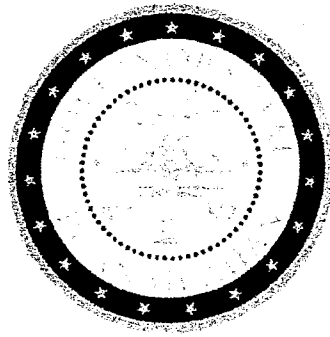
Senseramente,

[Handwritten signature of Joshua F. Tenorio]

JOSHUA F. TENORIO  
*Akto Maga'láhen Guahán*  
Acting Governor of Guam

cc: Lourdes A. Leon Guerrero, Governor of Guam

0178



February 21, 2019

Julie L. Quinata

Dear Ms. Quinata:

Pursuant to my authority under 4 GCA § 4401(a), I am appointing you to serve as a

**MEMBER, CIVIL SERVICE COMMISSION**  
**To fill the unexpired term of Edith Pangelinan**  
**(October 1, 2013 - September 30, 2019)**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guahån*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

A handwritten signature in black ink, appearing to read "Joshua F. Tenorio".

**JOSHUA F. TENORIO**  
*Åkto Maga'låhen Guahån*  
Acting Governor of Guam

cc: Lourdes A. Leon Guerrero, Governor of Guam



**LOURDES A. LEON GUERRERO**  
Governor

**JOSHUA F. TENORIO**  
Lieutenant Governor



**OFFICE OF THE GOVERNOR OF GUAM**  
**Nomination and Appointment Information Sheet**

The following information is required for submission to the  
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

**NOMINEE INFORMATION**

<b>Last Name</b> QUINATA	<b>First Name</b> JULIE	<b>Middle Initial</b> L
<b>Mailing Address</b> [REDACTED]		<b>Apartment/Unit #</b>
<b>City</b> [REDACTED]	<b>State</b> [REDACTED]	<b>Zip Code</b> [REDACTED]
<b>Phone</b> [REDACTED]	<b>E-mail Address</b> [REDACTED]	
<b>Position to which Appointment is Made</b> Member, Civil Service Commission		
<b>Are you a citizen of the United States?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<b>If no, are you authorized to work in the United States?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>		

**EDUCATION**

<b>SCHOOL (Name, City and State)</b>	<b>DATES OF ATTENDANCE</b>	<b>TYPE OF DEGREE</b>	<b>YEAR EARNED</b>
<b>High School</b> George Washington Senior High, Mangilao, Gu	1980-81 AOLG - 78'-80'	HS Diploma	June 1981
<b>College</b> University of Guam, Mangilao, Gu	1981- 1985	B.A. - Political Science	May 1985
<b>Graduate School</b> University of Guam, Mangilao, Gu	1993-1994 1998-1999	Master Public Administration	Dec 1999
<b>Other Degree</b>			

**EMPLOYMENT HISTORY**

<b>Name of Present/Last Employer and Mailing Address</b> Guam Power Authority P.O Box 2977 Hagatna, Gu 96932	<b>Position Title</b> Personnel Services Administrator
	<b>Dates Held</b> 05/20/2001 - 07/06/2018 (Retired)

<b>Previous Employer and Mailing Address</b> Guam Civil Service Commission P.O. Box 3156 Agana, Gu 96910	<b>Position Title</b> Personnel Management Analyst III
	<b>Dates Held</b> 04/04/1994 - 05/19/2001

<b>Previous Employer and Mailing Address</b> Guam Community College P.O. Box 23069 Barrigada, Gu 96921	<b>Position Title</b> Personnel Specialist IV
	<b>Dates Held</b> 09/30/1991 - 04/01/1994

<b>Previous Employer and Mailing Address</b> University of Guam U.O.G. Station Mangilao, Gu 96923	<b>Position Title</b> Personnel Specialist III
	<b>Dates Held</b> 03/26/1990 - 09/27/1991

<b>Previous Employer and Mailing Address</b> Guam Power Authority P.O. Box 2977 Agana, Gu 96910	<b>Position Title</b> Personnel Specialist I, II, III
	<b>Dates Held</b> 06/19/1985 - 03/23/1990

**PRIOR GOVERNMENT OF GUAM SERVICE**

<b>Agency or Department Name</b> *Service listed above		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**TRAINING**

<b>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</b>	<b>DATE</b>
SHRM Certified Professional (SHRM-CP)	August 2017 - May 2021
MSU - Certified Worker's Compensation Professional (CWCP)	2017 - 2019
GCC/Fundamentals & Principles of Procurement (Module 1)	August 2017
UOG - Ethics in Government (0.6 CEUs)	September 2013

**AWARDS**

<b>List all educational, professional, civic awards, and recognition for public service:</b>
34th Guam Legislature, Resolution No. 513-34 (LS) - Relative to recognizing 33 years of outstanding government services.

**PROFESSIONAL INVOLVEMENT**

<b>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</b>
Society of Human Resource Management (SHRM), Board Member, 2016-2018 International Personnel Management Association, Guam, Treasurer, 1992-1994

### COMMUNITY / CIVIC INVOLVEMENT

**List organizations, activities participated in, and offices held:**

Coast 360 Federal Credit Union Board, Human Resources Committee Volunteer, Dec 2010-Apr 2011;  
Coast 360 Federal Credit Union Nominating Committee, Volunteer Member, May 2012

### PUBLICATIONS AND PRESENTATIONS

**List any published articles, papers delivered at professional meetings, etc.:**

### MILITARY SERVICE (Please attach Form DD-214)

<b>BRANCH</b>	<b>DATES OF SERVICE</b>	<b>RANK AT DISCHARGE</b>	<b>TYPE OF DISCHARGE</b>

### OTHER INFORMATION

**(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?**

Yes  No  If so, please specify in detail: \_\_\_\_\_

Address of the Court: \_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

**(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?**

Yes  No  If so, please specify in detail the reasons and facts related to such declaration:

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**(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?**

Yes  No

**(4) Have you ever been confined to a mental institution for any reason?**

Yes  No  If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

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**LOURDES A. LEON GUERRERO**  
Governor



**JOSHUA F. TENORIO**  
Lieutenant Governor

**OFFICE OF THE GOVERNOR OF GUAM**

**Statement of Financial Interests**


(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Julie L. Quinata

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
(On-Call) Professional & Management	Sole Proprietorship
Development Consulting	
P.O. Box 22373, Barrigada, Gu 96921	


  
Signature

15 Feb 2019  
Date

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

  
JULIE L. QUIÑATA

Print Name and Signature

15 FEB 2019

Date



**Government of Guam  
GUAM POLICE DEPARTMENT  
RECORDS & IDENTIFICATION SECTION  
P.O. Box 23909  
Guam Main Facility, Guam 96921**



February 14, 2019

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Julie Lujan QUINATA		
<b>DATE OF BIRTH:</b>	██████████	<b>FINGERPRINT#:</b>	██████████
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

**\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\***

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

**By Direction: katm**

**STEPHEN C. IGNACIO**





# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **JULIE LUJAN QUINATA**

SS#: ID# **GU DL#** [REDACTED] Date of Birth: [REDACTED]

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

**Criminal Cases:**

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

**Civil Cases:**

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page **1** of **1**

Civil Record: Page **1** of **1**

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: **02/14/2019**

**DANIELLE T. ROSETE**  
Clerk of Court

BY:   
**CARLENE C SANTOS**  
Deputy Clerk



The absence of an original Court Seal invalidates this document

Prepared By: **CCS**

## Julie Lujan Quinata

- EDUCATION:** Master of Public Administration, University of Guam, December 19, 1999  
Bachelor of Arts, University of Guam, May 17, 1985
- OBJECTIVE:** To maximize my professional and managerial skills at the executive level.
- CERTIFICATION:** Society of Human Resource Management, Certified Professional – SHRM, CP designation

### SUMMARY OF EXPERIENCE

- A. 05/20/01 – 07/06/18 Guam Power Authority, Post Office Box 2977, Hagatna, Guam 96932, Supervisor: John M. Benavente, P.E., General Manager/Beatrice P. Lintiaico, Assistant General Manager-Administration

Personnel Services Administrator, I administered and directed the human resources division's functions that included but are not limited to salary administration and position classification, recruitment, employee management relations, training and development. I developed policies and made recommendations to the executive management and prepared legislative testimonies. I provided guidance and advise to managerial, supervisory and non-supervisory employees. I administered an operating budget \$1.3M, including requisition of supplies, materials and training and development activities. I established and administered the GPA Apprenticeship Training Program, the Engineering Scholarship Program, Engineering Internship Program, and the Superior Performance Award program. I developed and administered the Strategic Pay Policy for Certified, Technical and Professional (CTP) positions.

- B. 12/31/00 - 05/19/01 Guam Power Authority, Post Office Box 2977, Hagatna, Guam 96932, Supervisor: T. Ann Perez, General Manager

Personnel Services Administrator Served a detail assignment to this position.

- C. 04/04/94 – 05/19/01 Civil Service Commission, Post Office Box 3156, Agana, GU, 96910; Supervisor: John K. Calvo, Acting Personnel Management Administrator

Personnel Management Analyst III, I independently reviewed and assessed autonomous and non-autonomous departmental requests for creation of positions, pay grade allocations and reallocations, classification appeals, above step recruitment, extension of detail appointments, etc., and make recommendations for CSC Board action and decision. I established appropriate job measurements and evaluations regarding job know-how, problem solving, and accountability in accordance with the Hay Guide Charts. I conducted post audits on personnel action classification and recruitment procedures, and other employment matters at autonomous and non-autonomous departments. I provide advisories to autonomous and non-autonomous department heads, managerial, supervisory, and non-supervisory employees on issues regarding adverse action, grievance, EEO, and performance evaluation procedures, etc. I wrote memoranda and correspondences to inquiries regarding employment matters. I research and wrote testimonials on legislative bills regarding public employment issues and other matters pertaining to government personnel, benefits and compensation.

- D. 09/30/91 - 04/01/94 Personnel Specialist IV  
Guam Community College, Post Office Box 23069 G.M.F., Barrigada, Gu 96921  
Supervisor: Anthony P. Benavente, Personnel Services Administrator

- E. 03/26/90 - 09/27/91 Personnel Specialist III  
University of Guam, U.O.G. Station Mangilao, Gu 96923  
Supervisor: Alfred G. Blaz, Director, Operations & Support Services

- F. 06/19/85 - 03/23/90 Personnel Specialist I - III  
Guam Power Authority, Post Office Box 2977 Agana, Gu 96910  
Supervisor: Preciosa I. Aguon, Personnel Services Administrator



Speaker's Office &lt;speaker@guamlegislature.org&gt;

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**FIRST NOTICE OF PUBLIC HEARING – Wednesday, April 3, 2019 at 2PM**


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Speaker's Office &lt;speaker@guamlegislature.org&gt;

Wed, Mar 27, 2019 at 10:58 AM

To: phnotice@guamlegislature.org, PH Materials &lt;phmaterials@guamlegislature.org&gt;

Cc: Mary Fejeran &lt;maryfejeran@gmail.com&gt;, Clerks Office &lt;clerks@guamlegislature.org&gt;, Guam MIS

&lt;MIS@guamlegislature.org&gt;, protocol@guamlegislature.org, Tom Unsiog &lt;sgtarms@guamlegislature.org&gt;

Bcc: shane.ngata@doa.guam.gov, Edward.Birn@doa.guam.gov, Susan Corbin &lt;susan.corbin@csc.guam.gov&gt;,

christine.quinata@csc.guam.gov, Dan Leon Guerrero &lt;dddlg53@gmail.com&gt;, lester.carlson@bbmr.guam.gov,

joseph.senatorsa@gmail.com, pmbblas@ite.net, salokoa@guamsupremecourt.com, bperez@guamcourts.org,

jonfernandez@gdoe.net, carissa.pangelinan@gbhwc.guam.gov, jlquinata@yahoo.com

March 27, 2019

**MEMORANDUM****TO: All Senators, Media, and Stakeholders****FROM: Speaker Tina Rose Muña Barnes****SUBJECT: FIRST NOTICE OF PUBLIC HEARING – Wednesday, April 3, 2019**


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*Buenas yan Håfa Adai!* Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Wednesday, April 3, 2019 beginning at 2:00PM in *I Liheslaturan Guåhan's* Public Hearing Room. The Committee will hear and accept testimony for following items on the Agenda:

- Appointment of **Julie L. Quinata** as Member of the Civil Service Commission; to fill the unexpired term of Edith Pangelinan (October 1, 2013 – September 30, 2019)
- **Bill No. 39-35 (COR)** - Telo T. Taitague  
AN ACT TO ADD A NEW ITEM (5) TO § 4109.2(b) OF ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING ADDITIONAL LEAVE THROUGH THE LEAVE SHARING PROGRAM FOR EMPLOYEES CERTIFIED AS HAVING A CATASTROPHIC ILLNESS.
- **Bill No. 45-35 (COR)** - Clynton E. Ridgell  
AN ACT TO AMEND SECTION 8 OF CHAPTER XII MISCELLANEOUS PROVISIONS OF PUBLIC LAW 34-116, RELATIVE TO GOVERNMENT OF GUAM HEALTH INSURANCE PROGRAM ENROLLMENT FOR EMPLOYMENT PURSUANT TO § 8121(a), CHAPTER 8, TITLE 4 GCA.
- **Bill No. 55-35 (LS)** - Telo T. Taitague / Tina Rose Muña Barnes  
AN ACT TO AMEND § 4302(c)(1)(D) AND § 4302(c)(1)(E) OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO THE COMPOSITION OF THE GOVERNMENT OF GUAM HEALTH INSURANCE NEGOTIATING TEAM.

Written testimonies may be delivered to the Office of Speaker Tina Muña Barnes at 163 W Chalan Santo Papa, Hagåtña, Guam 96910 or via email to [speaker@guamlegislature.org](mailto:speaker@guamlegislature.org). Copies of testimonies submitted forty-eight (48) hours prior to the hearing will be available to the public at the hearing.

In compliance with the American with Disabilities Act, individuals requiring assistance or accommodations should contact the Office of Speaker Muña Barnes by phone call at 477-2520/1 or via email at [speaker@guamlegislature.org](mailto:speaker@guamlegislature.org). *Si Yu'os Ma'åse'!*

**OFFICE OF SPEAKER TINA ROSE MUÑA BARNES***I Mina'trentai Singko na Liheslaturan Guåhan*



Office of the Speaker  
**TINA ROSE MUÑA BARNES**  
*I Mina'trentai Singko Na Liheslaturan Guåhan*

March 27, 2019

**MEMORANDUM**

**TO: All Senators, Media, and Stakeholders**  
**FROM: Speaker Tina Rose Muña Barnes**  
**SUBJECT: FIRST NOTICE OF PUBLIC HEARING – Wednesday, April 3, 2019**

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Speaker's Office <speaker@guamlegislature.org>

## SECOND NOTICE OF PUBLIC HEARING – Wednesday, April 3, 2019 at 2pm

Speaker's Office <speaker@guamlegislature.org>

Mon, Apr 1, 2019 at 8:53 AM

To: phnotice@guamlegislature.org, PH Materials <phmaterials@guamlegislature.org>  
 Cc: Mary Fejeran <maryfejeran@gmail.com>, Clerks Office <clerks@guamlegislature.org>, Guam MIS <MIS@guamlegislature.org>, protocol@guamlegislature.org, Tom Unsiog <sgtarms@guamlegislature.org>  
 Bcc: shane.ngata@doa.guam.gov, Edward.Birn@doa.guam.gov, Susan Corbin <susan.corbin@csc.guam.gov>, christine.quinata@csc.guam.gov, Dan Leon Guerrero <ddddlg53@gmail.com>, lester.carlson@bbmr.guam.gov, joseph.senatorsa@gmail.com, pmbias@ite.net, salokoa@guamsupremecourt.com, Barbara Perez <bperez@guamcourts.org>, jonfernandez@gdoe.net, carissa.pangelinan@gbhwc.guam.gov

April 1, 2019

### MEMORANDUM

**TO:** All Senators, Media, and Stakeholders  
**FROM:** Speaker Tina Rose Muña Barnes  
**SUBJECT:** SECOND NOTICE OF PUBLIC HEARING – Wednesday, April 3, 2019

*Buenas yan Håfa Adai!* Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Wednesday, April 3, 2019 beginning at 2:00PM in *I Liheslaturan Guåhan's* Public Hearing Room. The Committee will hear and accept testimony for following items on the Agenda:

- Appointment of **Julie L. Quinata** as Member of the Civil Service Commission; to fill the unexpired term of Edith Pangelinan (October 1, 2013 – September 30, 2019)
- **Bill No. 39-35 (COR)** - Telo T. Taitague  
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Office of the Speaker  
**TINA ROSE MUÑA BARNES**  
*I Mina'trentai Singko Na Liheslaturan Guåhan*

April 1, 2019

**MEMORANDUM**

**TO: All Senators, Media, and Stakeholders**  
**FROM: Speaker Tina Rose Muña Barnes**  
**SUBJECT: SECOND NOTICE OF PUBLIC HEARING – Wednesday, April 3, 2019**

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*I Mina'trentai Singko Na Liheslaturan Guåhan*

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Updated as of 3.11.19



Office of the Speaker

**TINA ROSE MUÑA BARNES**

*I Mina'trentai Singko Na Liheslaturan Guåhan*

Committee on Public Accountability, Human Resources, and the Guam Buildup

# AGENDA

**Wednesday, April 3, 2019 at 2PM**  
**Confirmation and Public Hearing**

- Appointment of **Julie L. Quinata** as Member of the Civil Service Commission; to fill the unexpired term of Edith Pangelinan (October 1, 2013 – September 30, 2019)
- **Bill No. 39-35 (COR)** - Telo T. Taitague  
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# TINA ROSE MUÑA BARNES

Chairperson

*I Mina'trentai Singko na Liheslaturan Guåhan*

Committee on Public Accountability, Human Resources, and the Guam Buildup

## Public Hearing Sign-in Sheet

Wednesday, April 3, 2019 • 2:00 pm • *I Liheslaturan Guåhan*, Public Hearing Room

PREMIA

Appointee: Julie L. Quinata

Position: Member

Agency/Board or Commission: Civil Service Commission

Name	Agency/ Organization (If Any)	Support? Oppose?	Oral Testimony	Written Testimony	Contact Information (Phone Number / Email Address)
Bennett L. Duenas		Support ✓			
✓ James Lujan		Support	NO ✓ <del>YES</del>	N/A	
Vicente A. Lujan		Support	NO	NO	
✓ Lourdes C. Lujan		Support	NO	NO	
Julie Quinata →				✓	
Michael Quinata →		Support	n	b	
✓ Jaemari D. Meeks		Support	n	g	
✓ Bill Meeks		Support	n	n	

1 out of 3





# TINA ROSE MUÑA BARNES

Chairperson

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Committee on Public Accountability, Human Resources, and the Guam Buildup

Public Hearing Sign-in Sheet

Wednesday, April 3, 2019 • 2:00 pm • *I Liheslaturan Guåhan*, Public Hearing Room

Appointee: Julie L. Quinata

Position: Member

Agency/Board or Commission: Civil Service Commission

Name	Agency/ Organization (If Any)	Support? Oppose?	Oral Testimony	Written Testimony	Contact Information (Phone Number / Email Address)
<del>Poland Ferrer</del>	<del>CSC</del>	<del>Support</del>			<del>647-1853</del>
<del>GAUDENCIO RA</del>					
Supo Baza	CSC	Support	X	X	488-0807
John A. Smith	CSC	Support	NO	NO	687-0484
Daniel Leon Guerrero	CSC	Support	Yes	Yes	777-0054
Janette Lynn	CSC	Support	NO	NO	977-6022
Maria Masnayan	CSC	Support	NO	NO	488-3538
Vickilyn Sablan	CSC	Support	NO	NO	047-1857

2 out of 3



# TINA ROSE MUÑA BARNES

Chairperson

*I Mina'trentai Singko na Liheslaturan Guåhan*

Committee on Public Accountability, Human Resources, and the Guam Buildup

## Public Hearing Sign-in Sheet

Wednesday, April 3, 2019 • 2:00 pm • *I Liheslaturan Guåhan*, Public Hearing Room

**Appointee: Julie L. Quinata**

**Position: Member**

**Agency/Board or Commission: Civil Service Commission**

Name	Agency/ Organization (If Any)	Support? Oppose?	Oral Testimony	Written Testimony	Contact Information (Phone Number / Email Address)
Lourdes Amogee	CSC			✓	777-278
Barbara Agun	resident	Support			

3 out of 3



Honorable Tina Muna Barns  
Speaker  
Thirty-Fifth Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96910

April 3, 2019

Re: Appointment of Mrs. Julie L. Quinata to serve as a member of the Civil Service Commission

Dear Madam Speaker, Senators and Members of the Committee on Public Accountability, Human Resources and the Guam Build Up:


I, as well as other Commissioners of the Civil Service Commission, are delighted with the appointment of Mrs. Quinata. As you are well aware, the Civil Service Commission plays a vital role in managing the merit system of the government of Guam. We take our role and responsibilities seriously and have spent many long hours going over the matters presented before us. A full complement of board members has always been helpful in the discussions of the issues and coming to a vote. Unfortunately, a member (Ms. Edith Pangelinan) has resigned to take on a managerial position within the Government of Guam.

The nomination of Mrs. Quinata to the Civil Service Commission is one of those appointments that is an excellent fit. Mrs. Quinata brings to the table her educational experience (BA in Political Science and MA in Public Administration) with vast experience as a Human Resources Manager with the Guam Power Authority, until she retired on July 6, 2018. Mrs. Quinata was also a technical staff (Personnel Management Analyst III) with the Civil Service Commission ... and other HR technical specialist work with Guam Community College and the University of Guam. Thus, with her personnel related experiences, she understands that there are times that there is a need to ensure discipline in the workplace, while ensuring that personnel matters are handled correctly.

I would like to strongly recommend Mrs. Julie L. Quinata to you for your kind consideration to be the next Civil Service Commissioner.

Therefore I, as well as other Commissioners of CSC, wholeheartedly endorse Ms. Quinata's appointment. Thank you and Si Yu'os Ma'ase!

Sincerely,



LUIS R. BAZA  
Chairman  
Civil Service Commission

Speaker Tina Muna Barnes  
Guam Congress Building  
163 Chalan Santa Papa  
Hagatna, Guam 96910

Re: Confirmation of Julie L. Quinata, Civil Service Commission Board Member

Honorable Speaker and Senators,

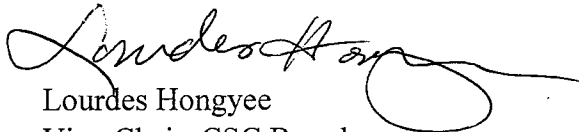
As a member of the Civil Service Commission Board, I am here to testify on the favorable confirmation of Julie L. Quinata. Ms. Quinata retired from Guam Power Authority as a Personnel Services Administrator and has been in human resources with the Government of Guam for many years. I know that with her knowledge and expertise in human resources, she would be an asset to the Board.

Since her appointment to the Board, she has attended several board meetings, to observe the hearings of the Board and has listened to hearings that may take 2-3 hours. This shows her dedication and commitment towards becoming a CSC board member.

The Civil Service Commission Board with a full board of seven members has not had a full board for over a year. Since then we have had only five board members. With the many unforeseen circumstances, when one board member is unable to attend a hearing which involves determination of an adverse action case, the four members must be in agreement otherwise if one is in disagreement management will automatically prevail.

In closing, I ask this esteemed body to please vote favorably for Ms. Julie Quinata's confirmation as she would be a great addition to the CSC Board.

Sincerely yours,



Lourdes Hongyee  
Vice-Chair, CSC Board



Julie L. Quinata  
P.O. Box 22373  
Barrigada, Gu 96921

The Honorable Tina Muna Barnes  
Speaker, 35<sup>th</sup> Guam Legislature  
*I Mina'trentai Singko Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatña, Gu 96932

April 1, 2019

Re: Testimony for Confirmation as Member of the  
Civil Service Commission

Hafa Adai Chairperson Tina Muna-Barnes, and members of the 35<sup>th</sup> Guam Legislature. My name is Julie Lujan Quinata. I thank you for the opportunity to be here today to present testimony in support of my appointment to serve as a member of the Civil Service Commission. I also want to thank Governor Lou Leon Guerrero and Lt. Governor Joshua Tenorio for appointing me to the Commission, and for their confidence and trust in me to perform the duties of the Civil Service Commission. A public servant, I am honored and humbled to have been considered for this appointment, and I humbly ask for this Senate Committee's favorable consideration and support of my appointment.

I served 33 years in the human resources field in the government of Guam. I started in 1985 at the Guam Power Authority in a Personnel Specialist I position, and retired from there in the Personnel Services Administrator position in July 2018. In between these years, I also worked at the University of Guam, the Guam Community College and the Civil Service Commission.

I graduated from the University of Guam with a Bachelor's degree in Political Science, and a Master's degree in Public Administration, and hold a Certified Professional designation, from the National Society of Human Resource Management (SHRM).

When I first started working in the entry level personnel specialist position, I didn't know what to expect but I was excited, motivated and willing to learn everything about the job. As I progressed through the stages of HR work, it became my passion. My passion was also driven by many people in my HR journey who believed in my capabilities, and who inspired and mentored me. I would be remiss if I didn't recognize the love and support I received from my husband, Michael Quinata and our children, Jaemari Meeks and Jo-John Quinata while in pursuit of my passion. I also thank my parents Vicente (Ben) and Lourdes Lujan for their unconditional love, and for nurturing the formation of my being.

Re: Testimony of Confirmation of Julie L. Quinata  
as member of the Civil Service Commission

In my HR journey, I was passionate about working with employees to find resolution to their concerns, and to bring best practices, solutions and recommendations to steer the organization forward and, in a positive direction. I had the pleasure of working with employees in different position categories, such as administrative, clerical, technical, non-technical, professional, skilled, semi-skilled, managerial, and faculty. Although the possibility of meeting everyone's expectations and desires can be challenging, I did my best to work with each of them to accomplish and satisfy their needs.

A loyal public servant, I held myself to higher standards and carried out my duties with honesty, ethics, professionalism, and integrity. I also apply these same values in my family life. I was guided by federal and local laws, rules and regulations, policies and procedures and conformed to them within their parameters. I consistently applied them and where there was a gray area I sought the proper guidance, conducted research of the matter, and thoroughly reviewed relevant data and information to make an informed decision or recommendation.

Prior to working in the Personnel Services Administrator position at GPA, I was fortunate to have worked at the Civil Service Commission in the Personnel Management Analyst III position. At the CSC, I worked with employees who were as passionate as I was about the work we did and the employees we served throughout the Government of Guam. We worked to bring balance and understanding of the processes guiding personnel management to non-supervisory, supervisory, and managerial employees. With this experience, I gained a broader perspective of the application of varied laws, rules and regulations, and the processes performed in managing position classification, creation of positions, grievance and adverse action, and salary administration. My critical thinking and problem solving skills increased with the work I performed at CSC, and, through my engagement with employees at other agencies. I received training and worked with Hay Guide Charts and the Unified Pay Plan.

The knowledge and experience I gained from working alongside my colleagues at the Civil Service Commission provided me the tools to operate successfully at the Guam Power Authority. I was prepared to make the transition from a staff advisory role to a managerial role.

At the Guam Power Authority, I administered the full gamut of HR functions, including recruitment, salary administration and classification, employment relations, grievance and adverse action, and training and development. I worked with employees at all levels, advising and guiding them to accomplish productive results. I worked with my

Ltr. To The Honorable Tina Muna Barnes  
Speaker, 35<sup>th</sup> Guam Legislature  
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colleagues to meet the mission, goals and objectives of the Authority. I served under three (3) general managers, each with different expectations and managerial styles. Each time I was able to shift gears and adapt to their strategies and plans to move the agency forward. All the while, I was resilient in carrying out my duties with the values I cherish, of honesty, ethics, professionalism and integrity. I was resourceful in finding ways to help improve the quality of employees and in recognizing the value of their contributions to GPA.

In my tenure at GPA, I was instrumental in developing the Apprenticeship Training Program, as approved by the U.S. Department of Labor, Bureau of Apprenticeship Training, and of which graduated approximately 75 certified journeymen to date. I was instrumental in developing a Superior Performance Award Policy, a Summer Engineering Internship Program, an Engineering Scholarship Program, of which GPA employed a total of 4 graduates, and in developing a compensation policy for certified, professional and technical positions. I worked closely with the executive management to complete a classification study, and transition GPA positions from the Hay Plan to the Strategic Pay Plan. I was also responsible to bring training activities to GPA to increase employees' knowledge and skills, and to create awareness of other factors significant and conducive to safe working conditions.

In closing, I hope that the summation of my work experience, qualifications, and attributes show relevance to the duties of the Commission. Should I be fortunate to receive your confidence and approval to serve as a member of the Civil Service Commission, I will serve diligently with dedication and commitment, and with the values I hold true in my heart.

Thank you.





Office of the Speaker

# TINA ROSE MUÑA BARNES

*I Mina'trentai Singko Na Liheslaturan Guåhan*

Committee on Public Accountability, Human Resources, and the Guam Buildup

## COMMITTEE REPORT DIGEST

### I. OVERVIEW

The Committee on Public Accountability, Human Resources, and the Guam Buildup convened a public hearing on Wednesday, April 3, 2019 beginning at 2:00PM in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Julie L. Quinata to serve a Member to the Civil Service Commission and whose appointment history is as follows:

- Appointed by *I Maga'hagan Guahan* on February 21, 2019 to fill the unexpired term of Edith Pangelinan (October 1, 2013 – September 30, 2019).
- Appointment packet forwarded to *I Liheslatura* on February 22, 2019.
- Appointment packet forwarded to this committee for public consideration on February 26, 2019.

#### **Public Notice Requirements**

Public Hearing notices were disseminated via email to all senators and main media broadcasting outlets on Wednesday, March 27, 2019 (5- Day Notice), and again on Monday, April 1, 2019 (48-Hour Notice).

#### **Senators Present**

Speaker Muña Barnes, Chairperson  
Senator Therese M. Terlaje, Committee Member  
Senator Clynton E. Ridgell, Committee Member  
Senator James Moylan, Committee Member

### II. SUMMARY OF TESTIMONY

The public hearing was Called to Order at 2:02PM

**Speaker Muña Barnes:** Ladies and Gentlemen we'll go back to the top of the agenda and acknowledge the appointment of Miss. Julie Quinata as a member of the Civil Service Commission to fill the unexpired term of Edith Pangilinan and I will invite, we do have several, I do have several pages so as I call your name I will allow Mrs. Quinata to be the last speaker to speak on her behalf but I invite family and friends and commission members to the table.



I will acknowledge Mr. Luis Baza, please. I see Mr. Roland Fejeran, would you wish to provide a testimony or just support? Support. Mr. John Smith here to support or present testimony? Support, thank you. Mr. Daniel Leon Guerrero oh here to support or to testify? Please join us please join us on the table. Ms., I hope I'm saying this correct Janelle, Janelle Lujan, support or to speak? To support. Maria Masnayan, support and speak or just... just support. Vickilyn Sablan support. and support thank you very much, noted.

Ladies and gentlemen as I call your name, only because I want to make sure that the listening audience knows that these folks are here to support the nominee and that it is recorded thank you very much.

I also have Mrs. Bennett L. Duenas, support? Just support. James Lujan to speak, please join us on the panel. Mr. Vicente, Vicente am I saying that right, Vincent or Vicente Lujan, support, uncle? Lourdes C. Lujan, support? She's. Uh, I'll save her for later. Mrs. Jaemari Q. Meeks support or speak? To support and Mr. Bill Meeks, support and Lourdes Hongyee, to testify please join us on the table to be a part of the panel thank you very much.

I do have a couple of other names after this so I will allow the panel to speak. I will ask each, the Mr. Luis Baza, I think you're as the chairperson please proceed

### **Luis Baza, Chairperson, Civil Service Commission**

Thank you, madam Speaker, Senator Ridgell, Senator Terlaje, Senator Moylan, for giving me the opportunity to testify for Julie Quinata to be a member of the Civil Service Commission. You actually already know the Commission plays a vital role in merit system of this government. We spent long hours hearing cases before us. We have agendas that are coming up and you know this is a breath of fresh air to be getting more commissioners coming in we'd prefer to have at least you know the full board of seven so you'll be seeing us coming in here to testify on some other board members that have accepted this this are just a membership.

It's very important that that we have seven people so that you know there is a balance when we make decisions as I've said earlier. We don't, we don't deliberate in private because of the rules and the laws so having sent seven people you know in the end the board is it's really great for, for both the employees and management.

Okay, I know Julie Quinata you know I've actually known her for a long long time. I remember her as a personnel specialist working for Guam Power Authority and then moving up the ranks to Guam Community College to the University of Guam and then working at Civil Service Commission. Actually, we were colleagues' staff, so she knows technical work and she knows merit system principles and practices then she got promoted to HR Manager over at GPA and did that for a long time until she retired recently you know.

Julie's technical know-how, her theoretical background with her bachelor's degree in political science and her master's degree in public administration and her professional work in human resources is really a plus for us, She actually one of her, one of the major duties is a merit system and wherever she went and she took that with for being an HR manager and for GPA is not something that is very easy because we as HR people sometimes our managers think that we become a part of the problem not a part of the solution and the reason for that is we call it if you break the law or if you're going to the left and it's possible to the right we will actually tell you because it's our duty to tell you to steer you in the right direction because we know the rules we know the law.

Julie is one of those employees that would do that. She's got integrity and with her background and her experience I think it's very important that you know we ratify her confirmation as we really need her services. I also want to thank her family for allowing Julie to really come and work because we do work long hours and we have all these packets that we have to read because we want to make sure that you know we adhere to the balance you know the merit system we hear both sides. So, there's going to be a lot of time spent not just from the hearing but the prep for the hearing.

Okay, so in short you know, I along with my commissioners you know wholeheartedly support her nomination and trust that and hope that this thing can get ratified as soon as possible si Yu'os ma'ase and thank you very much.

**Speaker Tina Rose Muña Barnes**

Hagu Mas, Mr. Baza thank you for coming up to testify Mr. Leon Guerrero. Just state your name for the record and then you can proceed with the testimony.

**Daniel Leon Guerrero, Executive Director, CSC:**

Good afternoon, my name is Daniel Leon Guerrero I'm the Executive Director of the Civil Service Commission I am very pleased to be here to testify in favor of Julie because she is one of those, what you called the old guard as you call it, Speaker Barnes.

We've been in the business for so long I've worked with Julie also with Civil Service Commission for about seven years and I find her very competent and very thoughtful person you know. I also, at GPA she would she, when she transferred over there, she was able to become the personnel services administrator handling GPA and GPA is one of our tough agencies. You know and she did pretty well.

She also worked for Guam Community College, the University of Guam and I believe the Guam Community College I hope I said that already. She started just like everyone else from as a personnel specialist and work herself up. Now she is willing to come to the Civil Service Commission and act as a commissioner. She

has extensive experience in handling adverse action grievances, EEO appeals, post auditing position personnel actions, and the other appeals that we handle so she would just fit right into the Commission and she would be our sixth member and we need one more of course therefore I strongly urge this. Please support our Julie Quinata for commissioner si Yu'os ma'åse' thank you very much.

**Speaker Tina Rose Muña Barnes**

Si Yu'os Ma'åse' talo Mr. Leon Guerrero and I just want to note for the record that based on your request that we will definitely hear the seventh member as soon as we followed the guidelines for the public hearing notice but we did receive the packet the other day so I just want to note that for, to you guys, as the part of the for your information FYI. We did receive the packet so that that public hearing will be forthcoming. Mr. Lujan, pot fabot.

**James Lujan:**

Good afternoon Mrs. speaker, senators of the panel my name is James Lujan. I'm a member of the Board of Education and the treasurer of the Guam Federation of Teachers and the brother of Julie Lujan Quinata.

First, I want to say that the Civil Service Commission is the guardian of PEMRA, Public Employee Management Relations Act, and they should hold uphold the laws and the rules and regulations of the government of Guam and not be opinionated towards any political party or any manager opinion.

I know that most of them are retired if not continuously working as management but still they are selected to be neutral so like judges in a court I personally feel that the CSC should be abolished you can look at the long history of cases that you could say that are opinionated compared to being truly honestly voted on correctly there.

You know you need to be fair and just I strongly support Julie in her endeavors in accepting this position as a CSC member I know her because she's my sister I do also know her because she's a hard worker she's very professional in her own right. I do know that many of the employees that she formerly was employed at look up to her as at for guidance and and justice in in the in the workplace you know and with that said it is very important that that the CSC members stick to that that mission of being neutral and I believe Julie is one of them. She should guide her judgment as to how the rules of law and the rules of regulation the policies of the government will dictate as to what the ruling will be when it comes to the employee and and the the management.

You know too long have we sat by and watch many different appointees come into play with CSC and rule beyond what what is correct what is fair just and I begged this this body to to watch this year, watch the CSC and how they govern

the PEMRA Act, you know because I believe that's where our downfall is with the issues in the government of Guam.

Before, you know, the human resources department is called Personnel and management takes it upon themselves to own that shop and dictate and roll over the employees. Since then, it's come a long way it's changed to the title of human resources. And human resources supposed to be a an outlet for employees as well as management to find the appropriate rules and regulations to govern their employment and not to really pick sides so I consider Human Resources a new program and I think we need to go back and reemphasize that and I believe Julie's going to be one of those candidates that will look into those policies and make sure that it's fair and just not only for the employee but for management as well.

I just like to remind the ones that are on the CSC that you are no longer in the administration or management you know unless there's something we don't know. But you should seek a neutral opinion and not continue to barrage the employees. They work for you, we are one team you know we are one team and I believe that with good sound opinion and hard work in their professionalism. I believe the CSC and Julie will, will benefit everybody, you know because the laws are there for all of us and we want to make sure that whatever the outcome is in their opinion it's justified. Thank you.

**Speaker Muña Barnes**

Si Yu'os Ma'åse, Mr. Lujan. Ms. Lourdes Hongyee... you can you go ahead and repeat that okay

**Lourdes Hongyee, Vice Chairperson, Civil Service Commission:**

My name is Lourdes Hongyee, I'm the Vice Chair of the Civil Service Commission board and I'm here to testify on behalf of Julie Quinata and I I'm you know testifying on her behalf.

Ms. Quinata retired from the Guam Port Authority as personnel services administrator and has been in human resources for the government Guam for many years. I know that with her knowledge and expertise in human resources she would be an asset to the board. And one thing that I find out, I don't really know Julie Quinata I only met her during our board hearings and I commend her for her dedication and her commitment to be a board member because she has appeared in several of our hearings just you know to observe and mind you our hearings are two to three hours in the evening it's not a very pleasant thing to you know attend and I commend her for her dedication one of things that I want to point out is that for the past year or so we've only had five members fighting members and we should be having seven members.





Five members is not enough because you know with circumstances involving you know the the board members I mean people, board members get sick they go on vacation leaving four members to attend the hearings sometimes that is difficult because with four members making a determination that is it's very critical because you know either way if one member disagrees it will go to you know if it's an appeal we go to management automatically that's why it's really you know necessary to have more than five, seven would be ideal.

You know therefore I mean I can't say much about Julie all I know is that she's, she would be a great asset. She knows Human Resources she's dedicated she's committed, and you know I know she'll be there for us thank you.

**Speaker Muña Barnes**

Si Yu'os' Ma'ase'. Do my colleagues have any questions for the panel? Senator Therese.

**Senator Therese M. Terlaje:**

Mr. Baza so this appointment would just make five still? You still will be at five pending the one that the speaker has received that would be six?

**Mr. Luis Baza**

Correct, it will be six.

**Senator Therese M. Terlaje:**

All right all right thank you.

**Speaker Tina Rose Muña Barnes:**

Si Yu'os Ma'ase'. Thank you to the members thank you for the panel you can go ahead and take your seats back and I will go ahead and entertain a couple of other folks who wish to testify on behalf of Mrs. Quinata.

Barbara Aguon, are you here to support? Support, thank you very much for coming. I do have Mr. Mike Quinata so here to support? okay, with that being said the family and friends are here to support I will invite Mrs. Julie L. Quinata to come up and present her oral testimony.

Si Yu'os Ma'ase', please proceed

**Ms. Julie L. Quinata, Nominee**

Thank You, Håfa Adai, chairperson Tina Muña Barnes, Senator Ridgell, Senator Terlaje, and Senator Moylan.

*Julie Quinata reads written testimony attached.*

**Speaker Muña Barnes**

Si Yu'os Ma'åse, Senator Terlaje do you have a comment or question for the appointee?

**Senator Therese M. Terlaje:**

No, I'm confident with your background you are going to be an asset to this commission and I thank you for agreeing to do this work and your retirement thank you thank you for that and I I'm hoping that the board I wish you all success to the Commission and you do have a huge load and I I know it's tough some very controversial things and we all want to just be fair. So si Yu'os Ma'åse'.

Finally, I just want to say you know thank you to your parents and your family for being here, but I never knew James was your brother all these years I've known James but thank you again.

**Mrs. Julie L. Quinata:**

That seems to be a lot of the sentiments of other people they never knew that we were a brother-sister.

**Senator Therese M. Terlaje:**

Yeah so, we're gonna need a big commitment from you unfortunately because this is a really big-time commitment this commission but thank you for that.

**Speaker Muña Barnes:**

Si Yu'os Ma'åse' Senator Terlaje, Senator Moylan, any comments or questions?

**Senator James C. Moylan:**

Thank you, Madam Chairman. Julie congratulations.

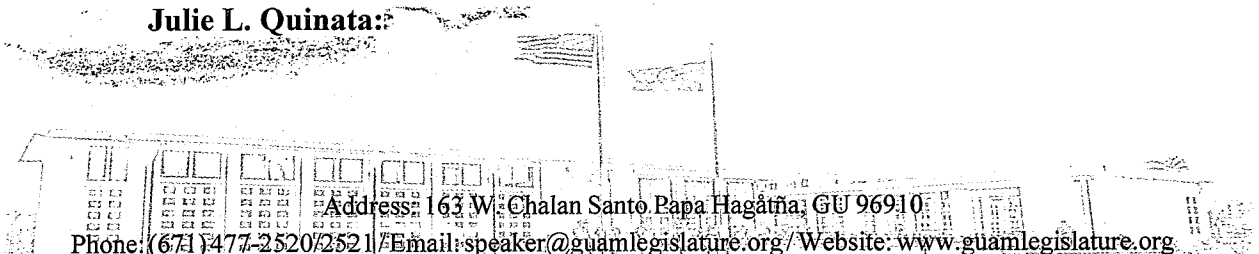
**Julie L. Quinata:**

Thank you.

**Senator James C. Moylan:**

I'm happy for you. You retired and you're going to get right back in it.

**Julie L. Quinata:•**



It's time to give back to the community

**Senator James C. Moylan:**

okay, it's wonderful you do you do have my full support and I'm glad the Commission has somebody as well-rounded and understanding as you are so congratulations to you.

**Julie L. Quinata:**

Thank You

**Speaker Tina Rose Muña Barnes:**

Senator Clynt Ridgell

**Senator Clynt Ridgell:**

Just congratulations for your nomination and thank you for being willing to accept the nomination and that's it.

**Senator Clynt Ridgell:**

Your welcome. Thank you.

**Speaker Tina Rose Muña Barnes:**

Thank you Julie I want to say un dangkolo na si Yu'os ma'ase; for accepting the appointments from Governor Lou Leon Guerrero. I want to take this time to, first thank Mike for giving you the love and support that you're going to need to help come back to the Civil Service Commission family and we all know that that's a lot of hard work like Senator Therese had mentioned.

And, but your expertise in your background surely will contribute to what is needed in that board and as I see the old guard coming back to see I want to take the time to say to the board members thank you thank you for being that guardian like Mr. Jim for being the guardian for the employees of the government of Guam. To Auntie Lou and Uncle Ben and si Yu'os Ma'ase' to your family your children for being here.

Yes, I will note for the record that's Julie you have my full support, not because we're related but because I know that all the the contributions you've done for all the more than 33 years in government of Guam service, everybody had worked very well with you in literally a lot of the controversial issues that came up as it related to the critical technical positions, the the unified Hay plan and just a lot of that work and you were you were asked to give a lot of you know personal support for or against the those issues that came before the government and and I

want to say thank you for all of that, because, for those who know you and those who know the work that you've done coming back to give up your time because now it's volunteer you will do great for our island and our government employees.

So, thank you thank you for stepping up to the plate disclosed to my colleagues that the Lujan family is very close relation to my dad they grew up together more importantly I think the experience you have to serve our people will be great for Guam so I look forward for your expeditious referral to the session floor by the end of this month and the commitment to have the Civil Service Commission have its full members empanel to that so I I will definitely ask the Governor when I meet with her to make sure that those that that last name come down for us I understand that they're working on it but I want to make that commitment to you as the oversight chair so thank you again and thank you to everybody who showed up here in support.

I will call the confirmation for Julie Lujan Quinata publicly heard and if you the listening audience if you wish to provide written testimony you can do so by sending it to the [www.guamlegislature.org](http://www.guamlegislature.org) or to 163 Santo Papa, Hagåtña, Guam 96910 of the Guam Congress Building. Thank you very much thank you.

The public hearing was adjourned at 3:38 PM

### III. FINDING & RECOMMENDATIONS

The Committee on Public Accountability, Human Resources, and the Guam Buildup hereby reports out the nomination of Ms. Julie L. Quinata to serve as Member of the Civil Service Commission with the recommendation

TO CONFIRM.





Office of the Speaker

# TINA ROSE MUÑA BARNES

*I Mina'trentai Singko Na Liheslaturan Guåhan*

Committee on Public Accountability, Human Resources, and the Guam Buildup

## COMMITTEE VOTING SHEET

Nomination of Julie L. Quinata to serve as Member of Civil Service Commission to fill the unexpired term of Edith Pangelinan (October 1, 2013 – September 30, 2019)

	SIGNATURE	TO DO confirm	TO Not Confirm	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
TINA ROSE MUÑA BARNES Speaker Chairperson		✓				
KELLY G. MARSH (TAITANO), PH.D. Vice Chairperson		✓				
TELENA CRUZ NELSON Vice Speaker Member						
AMANDA L. SHELTON Legislative Secretary Member		✓				
RÉGINE BISCOE LEE Member		✓				
JOE S. SAN AGUSTIN Member	 4/15/19	✓				
THERESE M. TERLAJE Member						
CLYNTON E. RIDGELL Member						
JOSE T. TERLAJE Member	 4/15/19	✓				
SABINA FLORES PEREZ Member	 Sabina Flores Perez 4/15/19	✓				
WILLIAM M CASTRO Member	 4/15/19	✓				
LOUISE B. MUÑA Member						
TELO TAITAGUE Member		✓				
JAMES C. MOYLAN Member		✓				
MARY CAMACHO TORRES Member	 4/15/19	✓				